Scrutiny Work Planning Conference

11 June 2018, Lord Mayor's Reception Room, Guildhall

Agenda

| 4.30 | Welcome | Councillor Mary |
|------|--|--|
| 4.35 | Introduction | Jones, Chair of SPC Brij Madahar, Scrutiny Team Leader |
| | Aims for the Conference Overview of the Work Planning Process What Makes a Good Topic? | |
| 4.40 | Current Work Programme | Brij Madahar |
| | Reflection on Last Year's Work Programme and Priorities 'Business as Usual' Items Opportunities / Challenges Ahead | |
| 4.50 | Corporate Priorities – CMT Overview | Phil Roberts, Chief Executive |
| | Outline of the Council's Priorities and the Main Strategic Challenges facing the Council. | |
| 5.10 | Work Programme 2018/19 What would you Include or Change? Suggestions From Annual Survey: Councillors Staff Public | Brij Madahar |
| 5.20 | Small Group Discussions What should be in Scrutiny Work Programme for 2018/9, and why? | All |
| 6.00 | Feedback and Conclusions | Brij Madahar |
| 6.15 | Close | Councillor Mary Jones |

Attachments:

- 1. Presentation Slides
- Work Programme Headlines 2017-18
 Work Programme for 2018-19
- 4. Work Programme Topic Suggestions and Guidance
- 5. Cabinet Portfolios

The Annual Scrutiny Work Planning Conference

11 June 2018



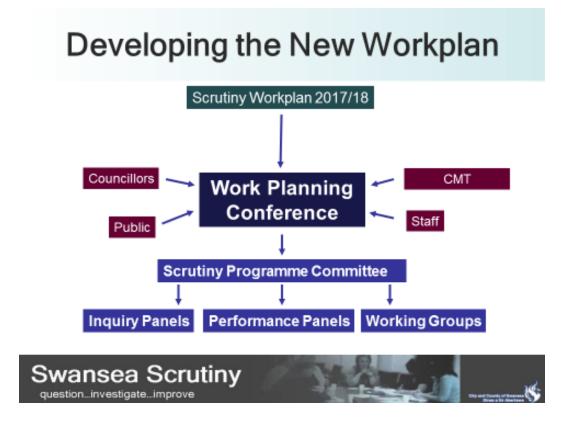
Slide 2

Aims for Today

- Outline the scrutiny work planning process
- Understand what makes a good topic
- · Review the 'current' work programme
- Consider different perspectives and suggestions, and...

Gather your views!

Swansea Scrutiny



What Makes a Good Workplan?

Overview and scrutiny is councillor-led, takes into account the views of the public, partners and regulators, and balances the prioritisation of community concerns against issues of strategic risk and importance.

Characteristics of Effective Scrutiny (Wales Audit Office / Centre for Public Scrutiny in Wales)



What Makes A Good Topic?

- · Strategic and significant
- An issue of concern
- A good use of scrutiny time and resources

| Swansea Scrutiny | |
|------------------|--|
| Slide 6 | |
| | |
| | |

Current Work Programme



Last Year's Conference Suggestions

- Regeneration
- Resilience and Emergency Planning
- Community Cohesion / Hate Crime
- Care and Management of the Natural Environment
- Car Parking
- Homelessness
- Some work carried over due to time/resources

Swansea Scrutiny

Slide 8

'Business As Usual' Items

- Performance Panels
 - 1. Schools
 - 2. Service Improvement and Finance
 - 3. Child and Family Services
 - 4. Adult Services
 - 5. Public Services Board *Statutory Item
 - 6. Development & Regeneration
- · Inquiry Report Follow Ups
- · Cabinet Member Q & As
- Crime and Disorder *StatutoryItem
- · Pre-decision (e.g. Commissioning Reviews)
- · ERW Regional Scrutiny
- Local Flood Risk Management (Annual Working Group)



Some Opportunities / Challenges Ahead

- · Wellbeing of Future Generations Act
- Collaborative / Regional Scrutiny
- City Deal
- · Relationship with Audit and Inspection Bodies
- Public Engagement
- Resources



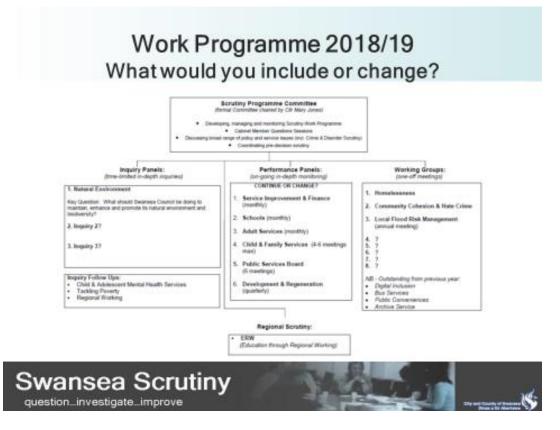
Slide 10

Council Priorities and Strategic Challenges

Phil Roberts, Chief Executive







Slide 12

Survey Suggestions

Things that matter most to:

- Councillors
- Staff
- Public

> TOP 5 Public Issues:

Road & Footway Maintenance, Litter & Cleansing, Education, Equalities, Parking.

> Also concerns about:

Development & Regeneration, Poverty, Substance Misuse, Adult Services, Traffic / Speeding, Public Transport, Sports & Recreation.



Group Discussion

 What should be the work plan priorities for 2018/19 and why?

What we are looking for:

- Inquiry Topics: issues which are going to need some time (up to 6 months) to examine, calling for wide ranging evidence gathering, leading to a significant report to Cabinet with conclusions and recommendations.
- > Working Group Topics: issues for 'light-touch' / one-off scrutiny
- Performance Panels: What would you change, if anything, from the previous plan and why?
- Balance: Will there be a good balance of scrutiny across all Cabinet portfolios, and between strategic / community concerns?



Slide 14

Summary and Close





Annual Scrutiny Work Planning Conference

Chief Executive's briefing 11th June 2018

Purpose

- · Outline the Council's Priorities
- Share the views of the Chief Executive and Corporate Management Team on the main strategic challenges facing the Council
- Identify important areas of focus and key strategic challenges
- Assist Scrutiny Members in setting a work programme for the municipal year.

Corporate priorities

- Tackling Poverty
- Safeguarding People from Harm
- Improving Education & Skills
- Transforming our Economy and Infrastructure
- Transformation and Future Council Development

Areas of focus

- Regulator reports
 - ESTYN
 - CSSIW
 - W.A.O.
- · Commissioning reviews
- Policy commitments
- Budget and major strategic investment decisions
- Local government reform next steps and impact on scrutiny

Key strategic challenges

- · City deal and wider regeneration programme
- Delivery of WHQS
- · More homes future strategy
- Future energy strategy
- FSM Educational Attainment
- Anti-Social Behaviour
- Coproduction
- Adult Learning
- · Digital Inclusion (continuation and review of actions from the last inquiry)
- · Pre-decision Scrutiny of the remaining commissioning reviews
- · Pre-decision Scrutiny of cross-cutting reviews
- · Scrutiny review of the Commissioning Review Programme and implementations

Scrutiny Work Programme Headlines: 2017-18

Over the course of 13 Scrutiny Programme Committee (SPC) meetings and 69 Scrutiny Panel / Working Group meetings the following scrutiny activities were carried out (lead councillors shown in brackets):

Inquiry Reports (in-depth scrutiny reviews):

• Current inquiries:

| Inquiry | Status | |
|---|------------------------|--|
| Regional Working (Cllr Lyndon Jones) | Final Report Published | |
| Natural Environment (Cllr Peter Jones) | Planning Stage | |

(NB - 2 inquiry reports were considered by Cabinet in the last year - Readiness for School; Tackling Poverty – 92% of recommendations accepted in full or part)

 Previous inquiries followed up – to monitor implementation of recommendations and assess impact:

| Inquiry | Monitoring Status |
|---|---------------------------------|
| School Governance (Cllr Fiona Gordon) | Complete |
| Building Sustainable Communities (Cllr | Complete |
| Terry Hennegan(| |
| School Readiness (Cllr Hazel Morris) | Complete |
| Child & Adolescent Mental Health Services | Follow up meeting held in Nov |
| (Cllr Mary Jones) | 2017 - agreed further follow up |
| | necessary around Sep-Nov 2018 |
| Tackling Poverty (Cllr Sybil Crouch) | Meeting on 2 July |

Performance Monitoring:

Six Performance Panels met over the last year to provide in-depth monitoring and challenge for these areas (frequency of meetings in brackets):

- Service Improvement & Finance (Cllr Chris Holley) monthly
- Schools (Cllr Mo Sykes) monthly
- Adult Services (Cllr Peter Black) monthly
- Child & Family Services (Cllr Paxton Hood-Williams) every two months
- Public Services Board (multi-agency Panel) (Cllr Mary Jones) every two months
- Development & Regeneration (Cllr Jeff Jones) quarterly

Working Groups:

One-off meetings were arranged to enable questions and discussion on the following topics:

- Emergency Planning & Resilience (Cllr Mary Jones)
- Community Cohesion & Hate Crime (Cllr Elliot King)
- Car Park Charges (Cllr Will Thomas)
- Tethered Horses (Cllr Jeff Jones)
- Roads & Footway Maintenance (Cllr Sam Pritchard)
- Local Flood Risk Management (Cllr Peter Jones) meets annually
- **Renewable Energy** (Cllr Sam Pritchard)
- Homelessness (Cllr Peter Black) incomplete, meeting on 12 June

Cabinet Member Questioning Sessions:

• All 10 Cabinet Members attended Committee Q & A Sessions throughout the year, enabling the SPC to explore their work, looking at priorities, actions, achievements and impact.

Pre-decision Scrutiny:

- Pre-decision Scrutiny taking into account strategic impact, public interest, and financial implications, 12 cabinet reports were subject to pre-decision scrutiny (carried out by the Committee or relevant Performance Panels), with views reported to Cabinet before decisions were taken:
 - Adult Services Commissioning Reviews Consultation Outcome
 - Catering Services Commissioning Review
 - Planning & City Regeneration Commissioning Review
 - Public Protection Commissioning Review
 - Castle Square Regeneration
 - Family Support (Children with Additional Needs & Disability) Commissioning Review
 - More Homes Pilot Scheme
 - Liberty Stadium
 - Transfer of Management of Allotments
 - Highways & Transportation Commissioning Review
 - Budget
 - Residential Care and Day Services for Older People Commissioning Review

Crime & Disorder Scrutiny:

 The Scrutiny Programme Committee is designated as the Council's Crime & Disorder Committee under the Police & Justice Act 2006. The SPC met with Chief Superintendent Martin Jones (South Wales Police) and Chris Sivers (Director – People) about the Safer Swansea Partnership to discuss progress with questioning on plans, performance, and challenges.

Regional Scrutiny:

Education through Regional Working – Swansea scrutiny is also involved in a regional scrutiny arrangement with the six councils participating in the 'Education Through Regional Working' (ERW) school improvement consortium. A scrutiny councillors group was set up in 2015/16 in order to coordinate scrutiny work across the region and ensure a consistent approach. At present this involves two meetings per year. Swansea is represented by the Chair of the Scrutiny Programme Committee and Convener of the Schools Performance Panel. Meetings took place in September 2017 (hosted by Powys Council) and March 2018 (hosted by Carmarthenshire County Council). The Swansea Scrutiny Team is providing the support for this group as the Council's contribution to ERW.

Other reports considered by SPC:

- Annual Corporate Safeguarding Report
- Oceana Building Demolition
- Children & Young People's Rights Scheme Compliance & Progress
- Sustainable Swansea Programme Commissioning Reviews: Service Areas Post Implementation Updates

Chairs' Letters:

63 Letters to Cabinet Members – an established way for scrutiny to communicate findings, views and recommendations for improvement directly to Cabinet Members, reflecting discussion at Committee / Panel / Working Group meetings. Effectively 'mini-reports' with conclusions and proposals from scrutiny – and responses. Average response time 19 days (against target of 21 days). 74% of the 43 letters requiring response were responded to within time.

Scrutiny Dispatches:

 The SPC produces a quarterly summary of the headlines from the work of scrutiny for Council and the public, which focussed on impact and how scrutiny is making a difference. Scrutiny Dispatches is used as a mechanism for internal and external communication of activity to help generate media coverage of scrutiny. Council was provided with a report in January and April 2018.

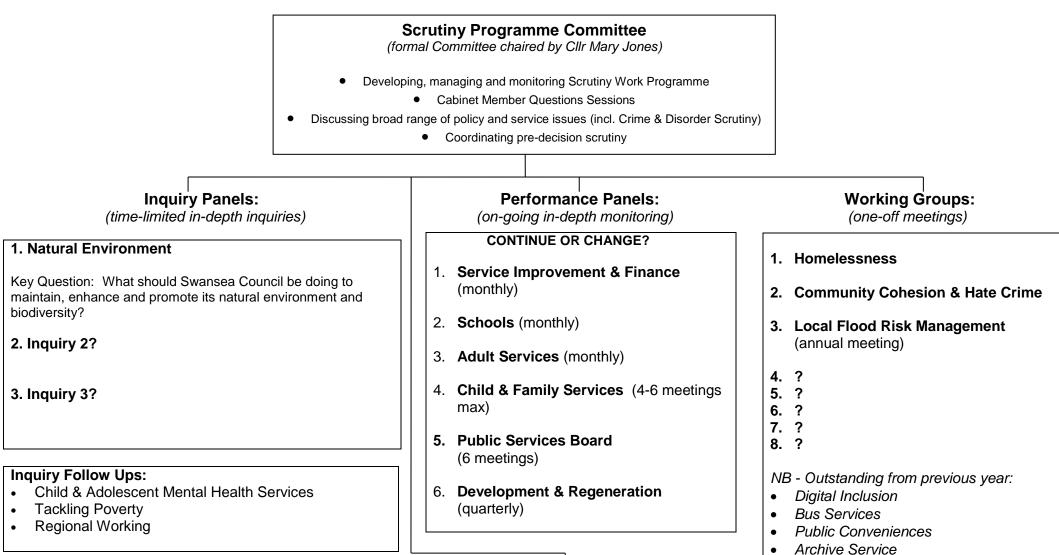
Scrutiny Annual Report:

• The Scrutiny Annual Report for 2016/17 was presented to Council in July 2017.

Councillor Engagement:

- Number of backbench councillors actively involved in scrutiny: 80%
- Average councillor attendance at scrutiny meetings: 68%

3 - Scrutiny Work Programme 2018/19



Regional Scrutiny:

ERW

(Education through Regional Working)

Scrutiny Work Planning Conference 2018: Current Work Programme / New Topic Suggestions Received (FOR DISCUSSION)

| | Suggested by: | | | |
|--|--|--------------|-------|--------------|
| Topic (by Cabinet Portfolio): | Previous / Current Work Programme | Councillor | Staff | Public |
| ECONOMY & STRATEGY (LEADER) | | · | | |
| Budget Setting and Monitoring Spend / Savings | ✓ | ✓ | ✓ | ✓ |
| Development & Regeneration Performance Panel (incl. monitoring of City Deal) (public issue: city centre redevelopment) | × | | ✓ | ~ |
| Service Improvement & Finance Performance Panel (covers all portfolios) | ✓ | ✓ | | |
| Public Services Board Performance Panel | ✓ | | | |
| Regional Working (follow up of completed inquiry) | ✓ | | | |
| Community Budgeting | | \checkmark | | |
| Council's Financial Investments | | \checkmark | | |
| Growing the Night-Time City Centre Economy | | | | \checkmark |
| BUSINESS TRANSFORMATION & PERFORMANCE (DEPUTY LEADER) | | | | |
| Service Improvement & Finance Performance Panel | ✓ | ✓ | | |
| Employee Health and Well-being | | \checkmark | | |
| Asset Management (understanding about Council / departmental 'ownership' of areas of land / property and condition) | | \checkmark | | |
| Procurement | | ✓ | | |
| Corporate Building Services | | ✓ | | |
| Resilience Planning (priority for this cross-cutting work and recent experience incl. impact of weather on Council business) | | \checkmark | | |
| Internal Services and Re-charging Mechanisms | | | | ✓ |
| Welsh Language (internal / external promotion; supporting growth incl. increasing; no. of welsh speakers within the Council, bilingual activities) | | | | ✓ |

| | Suggested by: | | | |
|---|--|--------------|-------|-------------------|
| Topic (by Cabinet Portfolio): | Previous / Current Work Programme | Councillor | Staff | Public |
| BETTER COMMUNITIES | | | | |
| Crime & Disorder (Safer Swansea Partnership) / Community Policing (public issue: drugs and lack of policing to deter) | ~ | \checkmark | | ✓ |
| Community Cohesion & Hate Crime Working Group | ✓ | ✓ | | |
| Tackling Poverty (follow up of completed inquiry) (public issue: schemes to tackle deprivation particularly child poverty) | ✓ | | | ✓ |
| Digital Inclusion (follow up to Scrutiny Working Group) | ✓ | | | |
| Equalities (public issue: compliance with / delivery of legislation) | | ✓ | | ✓ |
| Community Regeneration Initiatives (impact and lessons learned, e.g. in Penderry and Townhill, and current approaches to community development) | | \checkmark | | |
| Weed Control (use of glycophosphate) | | \checkmark | | |
| Funding / Grants to Voluntary/Community Groups (effectiveness / value for money) | | ✓ | | |
| Litter & Cleansing | | | | ✓* TOP 2 ISSUE |
| Council Public Consultations (compliance with strategy / legislation) | | | | \checkmark |
| Substance Misuse (approaches to treatment) | | | | ✓ |
| Community Buildings (compulsory purchase of empty buildings to provide potential homes and services for the community) | | | | √ |
| Council's Approach to Co-Production (resources? joined up?) | | | | ✓ |
| CARE, HEALTH & AGEING WELL | | | | |
| Adult Services Performance Panel | ✓ | | | |
| Adult Day Services | | ✓ | | |
| Western Bay monitoring | | ✓ | | |
| Carers and Young Carers | | ✓ | | |
| How Well Social Services / Health Board Work Together | | ✓ | | |
| Support / Funding to Third Sector supporting Older Peoples Services | | | | ✓ |
| Decision to Implement Charging for Day Care Services and Effects | | | | ✓ |

| | Suggested by: | | | |
|--|--|--------------|-------|--------------|
| Topic (by Cabinet Portfolio): | Previous / Current Work Programme | Councillor | Staff | Public |
| CHILDREN'S SERVICES | · - | | | |
| Child & Family Services Performance Panel | ✓ | | | |
| Child & Adolescent Mental Health Services (follow up of completed inquiry) | ✓ | | | |
| Child Sexual Exploitation | | ✓ | | |
| How Well Social Services / Health Board Work Together | | \checkmark | | |
| DELIVERY | | | | |
| Planning Decisions | | | | ✓ |
| Houses in Multiple Occupation (planning / licensing) | | | | \checkmark |
| EDUCATION IMPROVEMENT, LEARNING & SKILLS | | | | |
| Schools Performance Panel | ✓ | | | ✓ |
| Education Through Regional Working (ERW – regional scrutiny) | ✓ | | | |
| Home to School Transport | | ✓ | | |
| Educational Standards (impact of budget) | | ✓ | | |
| Careers Advice in Schools | | ✓ | | |
| Effectiveness of Pupil Development Grant (underperformance of boys, especially free school meals (FSM) boys, starting with early years and foundation phase) | | \checkmark | | |
| School Closures | | | | ✓ |
| Ethnic Minority Achievement Unit / English as an Additional Language (funding) | | | | ✓ |
| Decisions around Special Education Needs (concerning level of SEN Tribunal Appeals in Swansea) | | | | ~ |

| | Suggested by: | | | |
|---|--|--------------|-------|------------------|
| Topic (by Cabinet Portfolio): | Previous / Current Work Programme | Councillor | Staff | Public |
| ENVIRONMENT & INFRASTRUCTURE MANAGEMENT | | | | • |
| Local Flood Risk Management Working Group (public issue: blocked storm drains) | ✓ | | | × |
| Bus Services Working Group (public issue: quality / cost) | ✓ | | | ✓ |
| Natural Environment Inquiry Panel | ✓ | | | |
| Public Conveniences Working Group | ✓ | | | |
| Residents Parking (new electronic issuing system) (public issues: increasing provision / potential for charging) | | \checkmark | | ~ |
| Road & Footpath Maintenance | | ~ | | ✓*TOP 2 ISSUE |
| Dog Fouling | | ✓ | | ✓ |
| Food Waste | | ✓ | | |
| Waste Incineration | | ✓ | | |
| School Crossing Patrols | | \checkmark | | |
| Caravan Parking By-laws | | ✓ | | |
| Parking (holistic review) | | ✓ | | |
| Management of Cemeteries | | \checkmark | | |
| Traffic Management | | | | \checkmark |
| Enforcement on Pavement Parking | | | | \checkmark |
| Speeding / Enforcement of 20mph speed restrictions around schools and villages | | | | ✓ |
| Air Pollution | | | | \checkmark |
| Blue Badge Scheme (access for children with multiple needs but not meeting criteria / poor advice about options) | | | | ✓ |

| | Suggested by: | | | |
|---|--|--------------|-------|--------------|
| Topic (by Cabinet Portfolio): | Previous / Current Work Programme | Councillor | Staff | Public |
| HOMES & ENERGY | | | | |
| Homelessness Working Group | ✓ | ✓ | | ✓ |
| Tenant Participation | | ✓ | | |
| Housing / Housing Stock Improvement | | \checkmark | | |
| Housing Waiting List (process for allocating points) | | \checkmark | | |
| Home Safety | | | | \checkmark |
| INVESTMENT, REGENERATION & TOURISM | | | | |
| Development & Regeneration Performance Panel (incl. monitoring of City Deal) | ✓ | | ✓ | ✓ |
| Archive Service Working Group | ✓ | ✓ | | |
| Economic Development (how priorities and strategies for investment are informed? how impact of investment is measured?) | | ✓ | | |
| Developing Tourism | | ✓ | | |
| Grand Theatre | | ✓ | | |
| Skyline Development, Kilvey Hill (consultation with local community; concerns about protection of wildlife & natural habitat on the Hill) | | ~ | | |
| Castle Square Development (improvement but opposition to major re-build) | | | | ✓ |
| Developing Themed Events for Foreshore / Promenade | | | | ✓ |
| Sports and Outdoor Recreation Facilities / Help for setting up of Inclusive Sports e.g. Goalball for athletes with visual impairment | | | | ~ |
| Protection of Green Space | | | | ✓ |

Work Planning Guidance For proposed scrutiny topics

| 1 | Is it an issue of concern? Yes | For example: Is it an issue of public concern? e.g. complaints, members' knowledge/feedback from electoral wards, local media, surveys, other consultation Is it an issue performance concern? e.g. evidence from performance indicators, benchmarking or performance unknown/not currently measured Are there budget concerns? e.g. pattern of budget overspending or significant underspending Is it an issue of concern or interest to external groups? e.g. local businesses | No V |
|---|---|---|------------------|
| 2 | Is the issue strategic and significant? Yes | For examples: Are there links to Council's Corporate Plan and Priorities? Does the issue impact on Council's or partners main priorities? e.g. Service Plans, Strategies, Outcome Objectives Is it a Welsh Government or Central Government priority? Has the issue been raised by Audit/Inspection reports or WAO Annual Improvement Report? Does it have a significant impact on the public? Or a specific group/community? | No V |
| 3 | Is it a good use of scrutiny time? Yes ↓ | For examples: Is there a clear objective for examining this topic? Has similar scrutiny work already been undertaken? Is the issue being examined elsewhere internally or externally? Could a scrutiny inquiry make a difference to how services are delivered or how resources are used? Could a scrutiny inquiry consider quality, cost and sustainability of service provision? Is an inquiry likely to generate recommendations for improvement? Would this issue require in-depth examination? i.e. a wide-ranging programme of evidence gathering and research? Has the relevant service / policy area recently undergone substantial change? i.e. is it too early to review the effects of the change? | No V |
| | *SUITABLE | | *NOT SUITABLE |

* Based on the criteria recommended for:

In-depth inquiry

Performance Panel

Working Group

Committee Report

Other (state what)

| Economy & Strategy (Leader) (Clir Rob Stewart) City Deal implementation City Region Joint Committee Chair Strategic Partnerships | Business Transformation & Performance (Deputy Leader) (Cllr Clive Lloyd) • Modernisation of Council services • Sustainable Swansea Fit For the Future programme lead • Information & Business Change | Better Communities(People - Cllr MarySherwood;Place - Cllr JuneBurtonshaw)People (Councillor Mary Sherwood):• Poverty Reduction lead• Future Generations lead• Access to Services | Care, Health & Ageing Well (Cllr Mark Child) • Wellbeing • Adult Social Services modernisation • Elderly Care | Children's Services (Early Years - Cllr Elliot King; Young People - Cllr Will Evans) Early Years (Cllr Elliot King): • Families First • Communities First (CF1 legacy) • Child & Family Services |
|---|--|--|---|--|
| Regional working & collaborations Finance Strategy & Budget Oversight Public Service Board (PSB) Constitutional changes Planning Policy (regional) Regeneration Strategy and Major Projects City Centre redevelopment Corporate ICT strategy 5G project (City Deal) Corporate Communications Community Leadership Poverty Reduction Economic Twinning (Brexit) Local and regional investment | (inc. ICT) Performance management & Improvement Agile Programme lead Strategic Estates & Property management lead Capital Programme lead Commissioning Reviews lead Pensions Legal Services Financial Services Organisational Development Human Resources Health & Safety Policy Procurement & Frameworks Budget tracking & financial | Equalities & Diversity Community Engagement Digital Inclusion Welfare Rights Community Cohesion 3rd Sector engagement Social Inclusion Localised Services Communities for work Welfare Reform Domestic Abuse Drugs / Alcohol Food Banks Safer Swansea Partnership (non city centre) | Activities to Promote Independence & Ageing Well Mental Health Supporting People Learning Disability Joint Equipment Assessment / Care Management Integration of Health & Social Care Healthy City Partnership Western Bay Lead member Safeguarding Local Area Coordination lead Physical & Sensory impairments Poverty Reduction | Children & Young People (CYP) Board Rep Regional Adoption Service Continuum of Care Safe Looking After Children (LAC) Reduction Strategy Flying Start Corporate parenting lead Safeguarding Best Start in Life Play opportunities Poverty Reduction Young People (CIIr Will Evans): Youth Services Promoting Youth Inclusion & |
| strategy (Regional bank) Factory of the Future (City Deal) | savings monitoring Poverty Reduction Risk & Resilience Contact Centre PSB lead | Place (Councillor June Burtonshaw):Tend & MendPublic Space Protection OrdersCommunity BuildingrationalisationMembers Community BudgetSchemeCommunity grass cuttingservicesWeed Spraying programmeLitter & community cleansingLibrariesCommunity CentresAllotmentsCommunity DevelopmentNeighbourhood WorkingCommunity CohesionPoverty Reduction | | Youth Citizenships Youth Offending Service (Y.O.S.) Readiness for work (support) Apprenticeships Opportunities for Young People UNCRC Children & Young People (CYP) Board lead Safe Looking After Children (LAC) Reduction Strategy Corporate parenting lead Safeguarding NEETS reduction support Apprenticeships support Poverty Reduction |

| Delivery (Cllr David Hopkins) | Education Improvement, Learning & Skills (Cllr Jennifer Raynor) | Environment & Infrastructure Management (Cllr Mark Thomas) | Homes & Energy (Cllr Andrea Lewis) | Investment, Regeneration & Tourism (CIIr Robert Francis- Davies) |
|--|---|--|---|---|
| Planning Policy & Local Development Plan delivery (LDP) Licensing Policy Houses in Multiple Occupation (HMO) Corporate delivery Democratic services Scrutiny services Member Development Mayoral & Civic Functions Trade Union Engagement Outside bodies Champions liaison & Coordination Commercial Services New business opportunities Collaboration opportunities Sustainable development lead City Profile Poverty Reduction | Education Services from 5 to 19 21st Century Schools Programme Band B scoping and delivery Inclusion & Learner Support Schools Estate Planning & Resources Planning Catchment review School Improvement City of Learning - Member of UNESCO COL steering group Regional Workforce planning & Skills development Further Education Skills & Talent project (City Deal) Education Regional Working (ERW) Apprenticeships lead Schools' Organisation & Performance Quality in Education (QEd) Programme Readiness for Work lead Education Charter NEETS Prevention (lead) | Regional Transport Policy Parking Highways & Engineering Waste Management & Recycling Regional collaborations for Transport, Highways & Waste Streetscene Infrastructure Repairs and Maintenance Coastal defence, marina, foreshore and beach maintenance Biodiversity Pothole task force Fly tipping task force Environmental health Public Protection Estates maintenance management (non HRA) Licensing & Trading Standards Poverty Reduction | More Homes Delivery Homes as power stations (City Deal) CPBS Council House Management Council House Repairs Housing Policy, Affordable Housing & Housing Options; Housing Adaptions & Renewal Schemes Welsh Housing Quality Standard (WHQS) Energy District Heating Schemes Sheltered Housing Green Transport & Green vehicle adoption (inc. infrastructure works) Tenancy Enforcement Homelessness & Supporting people Cooperative Housing Poverty Reduction | Suburban Centres & Community regeneration initiatives Heritage inc. River Corridor development Science City Universities collaboration (development) Creative City Events, Tourism & Destination Marketing Culture, the Arts & Galleries Sports facilities Parks, beaches and foreshore promotion City Waterfront & Marina promotion Healthy Night Life / Purple Flag City Centre Management City Projects & Developments New Local & Regional business opportunities Business & City promotion Inward investment opportunities Poverty Reduction |

All Cabinet Members: Lead elements of Sustainable Swansea